



PEOPLE COMMITTED TO CUSTOMERS....

Cuffy's Realizes that the customer always comes first. To do this, it starts with a commitment from the people who work at Cuffy's. It is therefore the policy of Cuffy's to not only employ the very best in qualified people, but to do so in a manner that does not discriminate against any person because of race, color, religion, sex, sexual orientation, age, national origin, marital status, or physical and/or mental disability. If you require any special reasonable accommodation completing this application, in interviewing, or in otherwise participating in the employee selection process, please advise us Cuffy's is an equal opportunity employer.

### EMPLOYMENT APPLICATION

(Please Print)

#### Local Address

Name (Last, First, Middle Initial) \_\_\_\_\_  
Street/P.O. Box \_\_\_\_\_  
City/State/Zip \_\_\_\_\_  
Phone # \_\_\_\_\_

#### Permanent Address

Street/P.O. Box \_\_\_\_\_  
City/State/Zip \_\_\_\_\_  
Phone # \_\_\_\_\_

### EDUCATION

School	Years Attended	Name Of School	City	Course/Major	Did you graduate?
High School	_____	_____	_____	_____	_____
College	_____	_____	_____	_____	_____
Other	_____	_____	_____	_____	_____

### EXPERIENCE

Please give an accurate and complete full-time and part time employment record. You may include any verifiable work performed on a volunteer basis. START WITH YOUR MOST RECENT EMPLOYER.

Employer Information	Date: From/To	Position/Supervisor's Name	Pay	Reason for Leaving
Name: _____ City/State: _____ Phone #: _____	_____	_____	_____	_____
Name: _____ City/State: _____ Phone #: _____	_____	_____	_____	_____
Name: _____ City/State: _____ Phone #: _____	_____	_____	_____	_____

### REFERENCES

(Work or School Related)

Name	Address	Occupation	Phone #
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

#### PLEASE ANSWER THE FOLLOWING QUESTIONS:

1.) Why are you applying at Cuffy's? \_\_\_\_\_

- 2.) What type of work are you looking for? \_\_\_\_\_
- 3.) What special qualifications or training do you have? \_\_\_\_\_
- 4.) Are you 18 years or older? Yes \_\_\_\_\_ No \_\_\_\_\_
- 5.) Do you wish full time or part time employment? \_\_\_\_\_
- 6.) If you are a summer employee, on what date will you be leaving? \_\_\_\_\_
- 7.) What location do you wish to work at? \_\_\_\_\_
- 8.) Please indicate the days and hours you are available?
- |                 |                |                                              |
|-----------------|----------------|----------------------------------------------|
| Monday _____    | Thursday _____ | Sunday _____                                 |
| Tuesday _____   | Friday _____   | Total # of hours will to work per week _____ |
| Wednesday _____ | Saturday _____ |                                              |
- 9.) When can you start work? \_\_\_\_\_
10. Are you presently employed? \_\_\_\_\_

11.) Due to the nature of Cuffy's business, I understand that if I am hired I may be required to work nights, holidays and weekends, and in various departments. \_\_\_\_\_ (Initials)

12.) Are you related to any of our employees? Yes \_\_\_\_\_ No \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

13.) Have you ever been convicted of a crime in the past ten years, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by the court? (An applicant for employment with a sealed record on file with the commissioner of probation may answer "no record" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of servides which did not result in a complaint transferred to the superior court for criminal prosecution.)

No record \_\_\_\_\_ Yes \_\_\_\_\_ If yes, describe in full: \_\_\_\_\_

**Please read thoroughly and then sign.**

I authorize Cuffy's to investigate any of my previous records of employment and to obtain all information which may concern previous employers and thus relase my former employers of any liability for any damage in the event of furnishing such information.

I understand that any misleading or incorrect information, misrepresentation, or omission of necessary facts may render this application void or may be cause for immediate dismissal and that the issuance of this application does not necessarily indicate that there are ny positions open at present.

I certify that the statements made on this application are true, complete, and correct to the best of my knowledge and such statements may be investigated.

I also understand that the completion of this application will in no way assure that I will be employed or granted an interview. I understand that if I am employed by CUFFY'S, my employment is for no definite term and that I can be terminated at any time without notice and without cause. I further understand that no verbal promises or guarantees are binding on CUFFY'S and that no one other than th ePresident of CUFFY'S has the authority to enter into an agreement for employment contrary to the above, and that any agreement must be in writing.

**Date** \_\_\_\_\_ **Applicant's Signature** \_\_\_\_\_

**FOR MANAGEMENT USE**

Applicant filled out this form on \_\_\_\_\_ Manager/Supervisor \_\_\_\_\_

\*The age discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to persons who are at least 40 but less than 70 years of age.

\*It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and/or civil liberties.