

PLEASE ANSWER THE FOLLOWING QUESTIONS:

- 1.) Why are you applying at Cuffy's? _____
- 2.) What type of work are you looking for? _____
- 3.) What special qualifications or training do you have? _____
- 4.) Are you 18 years or older? Yes _____ No _____
- 5.) Do you wish full time or part time employment? _____
- 6.) If you are a summer employee, on what date will you be leaving? _____
- 7.) What location do you wish to work at? _____
- 8.) Please indicate the days and hours you are available?
Monday _____ Thursday _____ Sunday _____
Tuesday _____ Friday _____ Total # of hours will to work per week _____
Wednesday _____ Saturday _____
- 9.) When can you start work? _____
- 10. Are you presently employed? _____

11.) Due to the nature of Cuffy's business, I understand that if I am hired I may be required to work nights, holidays and weekends, and in various departments. _____ (Initials)

12.) Are you related to any of our employees? Yes _____ No _____
Name _____ Relationship _____

13.) Have you ever been convicted of a crime in the past ten years, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by the court? (An applicant for employment with a sealed record on file with the commissioner of probation may answer "no record" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.)
No record _____ Yes _____ If yes, describe in full: _____

Please read thoroughly and then sign.

I authorize Cuffy's to investigate any of my previous records of employment and to obtain all information which may concern previous employers and thus relase my former employers of any liability for any damage in the event of furnishing such information.

I understand that any misleading or incorrect information, misrepresentation, or omission of necessary facts may render this application void or may be cause for immediate dismissal and that the issuance of this application does not necessarily indicate that there are ny positions open at present.

I certify that the statements made on this application are true, complete, and correct to the best of my knowledge and such statements may be investigated.

I also understand that the completion of this application will in no way assure that I will be employed or granted an interview. I understand that if I am employed by CUFFY'S, my employment is for no definite term and that I can be terminated at any time without notice and without cause. I further understand that no verbal promises or guarantees are binding on CUFFY'S and that no one other than th ePresident of CUFFY'S has the authority to enter into an agreement for employment contrary to the above, and that any agreement must be in writing.

Date _____ **Applicant's Signature** _____

FOR MANAGEMENT USE

Applicant filled out this form on _____ Manager/Supervisor _____

*The age discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to persons who are at least 40 but less than 70 years of age.

*It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and/or civil liberties.